

DRAFT

IAM CELEBRATION OF INTERNATIONAL WOMEN'S DAY

NOT FOR OPEN DISTRIBUTION UNTIL THE BOARD AGREES AND INVITEES ACCEPT

Wednesday, March 8, 2023: Theme: #EmbraceEquity

Noon to 1: 15 pm est (**75 minutes**)

International Women's Day celebrates women's contributions to society, raises awareness about the fight for gender parity, and inspires support for organizations that help women globally. Today, we acknowledge and honor three (3) IAM accomplished, empowered trailblazers who embrace the theme of International Women's Day in our organization/in their practice/in their community.

Format:

Opening Statement of the Event:

Perspective of International Women's Day (**3 minutes**) Joyce

[The importance of the Day and the embodiment of the objectives in our profession/organization; why acknowledge and honor IAM women who embrace the theme in our organization/in their practice/in their community; acceptance remarks from the honorees. "...Embrace Equity: 2023 campaign theme is **#EmbraceEquity**. We can all challenge gender stereotypes, call out discrimination, draw attention to bias, and seek out inclusion. Collective activism is what drives change. From grassroots action to wide-scale momentum, we can all embrace equity. And to truly embrace equality means to deeply believe, value, and seek out difference as a necessary and positive element of life. To embrace equity means to understand the journey required to achieve women's equality..."]

IAM women are all unique and outstanding, they bring a wealth of knowledge and perspective to not only the practice of mediation, but to the role empowerment plays in the lives of those who engage in mediation.

Previously, we honored the three past female presidents of IAM. This year we honor three additional accomplished women who press for change, seek a balance of involvement of women in every aspect of our profession, and in their social and professional lives. They strive to break the biases which inhibit participation of women in all aspects of our various nations.

This year three (3) IAM women were nominated. They will be introduced, given an opportunity to accept the honors and then asked to respond to questions which we will

ask which relate to their work, their perspective and their aspirations for their future successes in the efforts to find equity for women.

Introductions and Acceptances (30 Minutes)

The Nominees are Louise Otis (Canada); Wendy Kramer (US) and Alicia Kuhn (Canada). **[CONFIDENTIAL]**

Louise will be introduced by Paul Manicotti (agreed); Wendy will be introduced by Steve Paul (agreed) and Alicia will be introduced by (suggested presenter to be confirmed; Each introducer will address why they think the nominee is an exceptional woman.) The nominee will be invited to share her vision of why the world celebrates International Women's Day.

Nominations: 5 minutes; Acceptances 5 minutes each, Total: **30 minutes**

Round table discussion (Response to Questions) with the three (3) IAM Honorees discussing the significance of the day (**20 minutes**) **Orit**

Closing: James Mangerere (**5 minutes**)

Current Sub-Committee: Joyce, Orit, James

Next Steps:

- Get clearance from the Board that this is an IAM Honor Event sponsored by the Diversity Committee;
- Get the announcement of the date on the IAM Calendar;
- Invite the honorees and the presenters in writing;
- Ask Carol if there are some "gift items at headquarters or certificates which we can present;
- Get clearance from honorees for their acceptance and their attendance at the session;
- Create the Website Invite description; and Other (e.g. pictures)

Background on the International Women's Day:

Previous Year Themes:

- 2022 was [#BreaktheBias](#)
- 2021: #ChoosetoChallenge
- 2020: #EachforEqual
- 2019: #BalanceforBetter
- 2018: #PressforProgress,
- 2017: #BeBoldforChange
- 2016: #PledgeforParity
- [IWD: About International Women's Day](#)
- www.internationalwomensday.com/about