

IAM Mentorship Program Board Report – November 2022

1. General Comments:

We are pleased to report that the Mentorship Program has been growing leaps and bounds. We now have 21 teams with members from India, Brazil, France, USA and Canada.

2. Emerging Markets Fellowship Program:

A new initiative has launched under the leadership of Distinguished Fellow/IAM Board Member Allan Stitt to identify potential mentees in emerging markets. The first market Allan has identified is Ethiopia. He has spoken with the leadership of the Ethiopia Arbitration and Conciliation Center (EACC) and has been provided with a list of five young commercial mediators who would benefit from IAM mentorship and is in the process of vetting them. Potential attendance by one or more at the Zurich Conference is being considered, perhaps utilizing the Fellowship Fund to provide financial assistance. Allan will update the Board at the instant meeting on progress and more information will follow as we embark upon this initiative.

3. Mentorship Program's Professional Development Series Webinars:

Mentees, Jennifer Egsgard, Logan Cooper, Priscilla Chan, Matt Lane, IAM Fellow Lisa Amato and Chair, Wendy Kramer form the Professional Development Series (PDS) Webinar committee. We recently held our annual Webinar Planning Meeting for 2023 and identified many topics and speakers to fill the roster. We are excited about the 2023 potential line-up! We continue to achieve steady attendance (between 25-50 folks per webinar). Mentorship Program PDS webinars are held on the last Wednesday of each month unless the speaker requests otherwise. The webinars are typically recorded and available for IAM members to watch through the IAM website if they cannot attend and you can find the recordings on the IAM Website if you missed a session. Our October session on Mediating with High Conflict participants given by Bill Eddy garnered fantastic feedback. Registration is open for our November webinar:

Complex Insurance Coverage Issues in Mediation with Paul Van Osselaer

Wednesday, November 30, 2022

9 AM US PST | 12 PM US Eastern | 5 PM London | 7 PM Tel Aviv | Nairobi 7PM | | Hong Kong/Singapore 12 AM (Thurs, Dec 1, 2022) | Brisbane 2:00 AM (Thurs) | Auckland NZ 4:00 AM (Thurs) [Click here to confirm times in your area.](#)

[Click here to register.](#)

Insurance disputes—whether the principal subject matter of the dispute being mediated or lingering in the background of a case to be settled—pose a challenge for the parties and the mediator. Distinguished Fellow and IAM President-Elect Paul Van Osselaer will explore how mediators can address those issues both in advance of the mediation and during the session to put the parties in the best position to settle. Learn what's different about these disputes, some behind the scenes issues sometimes present, and some questions to explore. And bring your own questions unique to your practice!

The Mentorship Teams will hold its virtual Holiday Happy Hour on December 16.

4. Website Changes:

The committee approved adding a 40 hour training requirement from a recognized training source in order to qualify to apply for the mentorship program. We deleted asking the applicant's age and removed the requirement that the sponsor of the mentee know the mentee "well," as we have received inquiries and applications from well-qualified individuals whom we have been able to match up with IAM Fellows who have agreed to provide mentorship. The following changes (in red below) were made to the Mentorship Program on the IAM Website:

Criteria for Applying for the MMP:

- Eligibility for entry into the Mediators' Mentorship Program will generally be limited to those in a mediation practice for less than 5 years.
- In order to be eligible to join the MMP, an individual should demonstrate a commitment to moving toward a full-time career in mediation.
- To join the MMP, the Mentee must first be nominated into the program by an existing Distinguished Fellow of the IAM who knows the Mentee [~~delete "well"~~]; alternatively, assuming an otherwise qualified individual does not know existing IAM members, the Mentorship Committee can assist with finding a possible mentor-mentee match.
- The nominating member must also agree to serve as the nominee's mentor during the duration of the nominee's participation in the MMP.
- All applicants to the MMP must have completed a minimum 40 hour training from a recognized training organization.

On the **application** itself:

- What mediation training have you attended as a participant? (Completion of a minimum of a 40 hour training from a recognized training organization is required)