

IAM Mentorship Program Board Report – September 2022

1. General Comments:

We are pleased to report that the Mentorship Program continues to thrive with 16 teams and one new application in process. Our newest mentee hales from India and is being mentored by Claude Amar. Many of the Board members met our mentees at the Montreal conference and what an impressive group they are. That being said, we can and should do more. Please consider identifying a mentee and inviting him or her to apply to the program! The application is easy to access on the IAM's website.

2. Fellowship Fund:

3 mentees applied for and were granted funds to assist in attending the Montreal Conference. For all 3, the leadership approved waiving the \$550 registration fee and granted reimbursement for travel costs in the sums of \$400, \$500 and \$600.

3. Mentorship Program's Professional Development Series Webinars:

Mentees, Jennifer Egsgard, Logan Cooper, Priscilla Chan, Matt Lane, IAM Fellow Lisa Amato and Chair, Wendy Kramer form the Professional Development Series Webinar committee. We continue to achieve steady attendance (between 25-50 folks per webinar). Each webinar topic is submitted to the leadership for approval so as to avoid scheduling conflicts with other IAM programs; however, generally all Mentorship Program PDS webinars are held on the last Wednesday of each month unless the speaker requests otherwise. The webinars are typically recorded and available for IAM members to watch through the IAM website if they cannot attend.

The next webinar announcement is reprinted here for ease of reference:

“Composite Systems Design for Major Crisis Wednesday, September 14

9 AM US PST | 12 PM US Eastern | 5 PM London | 7 PM Tel Aviv | Nairobi 7PM | | Hong Kong/Singapore 12 AM (Thurs, September 15, 2022) | Brisbane 2:00 AM (Thurs) | Auckland NZ 4:00 AM (Thurs)

[Click here](#) to confirm times in your area.

Distinguished Fellow Diego Faleck will address the Brazilian experience of process design for compensation of thousands of victims and families stemming from major national tragedies within the past 15 years, including aircraft accidents, dam breaks and the sinking of a large portion of a city allegedly due to salt mining activities. Among other things, Diego will discuss the advantages of using mediation/facilitation in those systems.

Diego will also discuss the debate regarding the “duty of vigilance” and the appetite of European Courts to take jurisdiction over developing countries – whose institutional weaknesses are exposed

in such type of litigation. Diego will explore how solid consensual schemes can be an antidote to such institutional weaknesses and a better approach than overseas litigation.”

Going forward, be on the look-out for the October 26, 2022 webinar announcement which will feature Bill Eddy whom many of you may know is an expert in dealing with high-conflict personalities and always delivers a sterling quality presentation with next level research in the fields of neuroscience and psychology with practice tips galore. And in November, Paul Van Osselaer is on the schedule to talk about complex insurance coverage issues that arise in mediation.

We are having our 2023 planning meeting in late September and will begin developing what we hope to be an amazing roster of speakers for the coming year. If you have any suggestions for topics and/or speakers, or wish to present yourself, please contact Wendy Kramer at wkramer@adrservices.com

4. Cross-Mentorship Program:

In order to provide more support for the mentees during the ongoing global Pandemic, the PDS webinar team launched a cross-mentorship program. Mentees continue to enjoy this benefit.

5. Annual Questionnaire:

The questionnaire will be sent in January 2023 to each mentor/mentee team with the following questions:

- 1) Business (mediations conducted/shadowed/co-mediated)
- 2) Presentations (speaking engagements; publications)
- 3) Mediation related professional activities (webinar participation, attendance at mediation related conferences/programs/trainings)
- 4) Please describe where you are with regard to your goals in building your mediation practice
- 5) Mentor Comments and Feedback (observations of mentee, topics discussed with mentee, suggestions for further development)